

### **Core Values**

### Draft

### **Engaged Learning**

We value curiosity and reflection for adults and children, and we believe this leads to a journey of life-long teaching and learning.

## **Collaborative Relationships**

We value mutual respect, reciprocity, and collaborative decision-making among children, families, staff and educators, and we believe this builds strong and equitable communities.

## **Joyful Work**

We value playfulness, purpose, and passion, in the classroom as well as in the office, and we believe that adults can draw inspiration from children's lively minds.

### **Social Justice**

We value cultural democracy, overcoming bias, and undoing racism, and we believe that children and adults can only thrive in a world where inequities are noticed and actively challenged.

# **Shared Accountability**

We value transparency, individual contributions, organizational integrity, and community partnerships, and we believe this fosters a sense of being held and being responsible to each other.

### **Intentional Practice**

We value pride in our work, innovation, and going beyond conventional ideas of quality experiences for children, and we believe that creates a sustainable quality of life for ourselves and generations to come.

## **Sustainable Community**

We value shared services, fiscal integrity and healthy living, and believe this creates balance in our lives and longevity in and for our world.